

Health Benefits Committee
October 4, 2024

In attendance: John Campbell, Katie Herrick-Jasper, Laura Juanitas, Victor Lagunes, Carrie McCloud, Tim McCormick, Sande Royval, Tara Salaices, Vanessa Tonn, Debra DeSpain, Laurel Clumpner, Judy Stafford

No public comment

Review of Active Employee Western Health Advantage

No updated cost from WHA because they will not rate us, plan design only. Can get illustrative rates but not firm rates if we want that.

No vote on plans, wait for new rates with slightly different options to change plan costs.

Explanation on how rates are deducted from paychecks- how it changes in December for the new insurance year.

Explanation of the DJUSD 2024 CalPERS rate handout. Annual cost divided by 12 less the district contribution is what the employee pays. This will be different for non-12 month employees as they pay annual rates but in spread over only their work year/days. The document will have the 10 and 11 month rates.

Review of Sutter Health Plan Options

Explanation of the rates, deductibles, annual out-of-pocket costs, etc.

No vote on plans, requesting new options before voting

Next meeting:

WHA and Sutter Options for October 18 and see PPO options as well.

Information about Sac City Classified rates when they left CalPERS to next year rates

Discuss vote on an agreement that all groups leave or stay as a district and not separate (certificated, classified, management/confidential)

Concerns from the committee- either own or what they are hearing from others

Participation is most important thing in this conversation- not just passive information but interactive information. The biggest issue is information/participation.

Concern from members is the premium costs.

How to educate the classified staff - lower percentage take the health benefits

